

## TERMS OF REFERENCE

### Objective of Workgroup

- To develop core competencies and a training road map for the professional development of youth workers.
- To develop core competencies for volunteer youth workers.

### Key Deliverables of Workgroup

- Define the job scope, core competencies (e.g. knowledge, skills and personal attributes), and training road map for youth workers.
- Propose a professional development system/strategy for developing youth workers, e.g. through training, education, mentoring.
- Define core competencies and possible training for volunteer youth workers.
- Obtain the endorsement of the training road map by the key stakeholders.

### Subgroups

#### Subgroup 1 – Youth Workers

To identify the current number of youth workers, their level of qualification, experience, job scope and define the role delineation of youth workers

#### Subgroup 2 – Youth Workers

To identify the needs of youth workers, human resource practices and areas to develop the youth worker profession

#### Subgroup 3 – Volunteer Youth Workers

To identify the needs of volunteer youth workers and areas to develop the volunteer youth worker sector

### Implementation FY05/06

#### **1<sup>st</sup> – 2<sup>nd</sup> Quarter of FY05/06**

- Subgroups to conduct surveys and focus group discussions with relevant parties
- Consultation with relevant bodies and youth agencies on findings
- Updates and proposals by subgroups

#### **3<sup>rd</sup> – 4<sup>th</sup> Quarter of FY05/06**

- Preparation of report on workgroup's recommendations
- Obtaining endorsement of project report and recommendations by the management of NCSS and NYC
- Circulate report to key stakeholders such as MOE and MCYS for comments and endorsement
- Release of the recommendations to the sector